

Needs Assessment

- Query of individuals' *HEALTH NEEDS* and or *INTERESTS* specific to the population (i.e., your crew).
- Some needs assessments may look only at health *NEEDS* or only at health *INTERESTS*; other needs assessments may look at *BOTH NEEDS* and *INTERESTS* in the same survey.
- After data is analyzed, results are reported in an “Executive/Command Needs Assessment Summary Report”(see [“Needs Assessment Results Summary Report”](#) file link for Summary Report examples).

To perform a needs assessment, you need an ASSESSMENT TOOL. You may chose to use more than one. You can create one or you can select a standardized tool (as the HEAR Survey) from SURFPAC Medical or other authoritative source. Tools can be simple and brief or comprehensive. Many tools are available on the Internet. (See [“HRA Tools”](#) file link)

Other optional sources for needs assessment data include:

- Annual Dental Exams/5 year physicals (i.e., blood pressure, tobacco use)
- Command Reports (i.e., alcohol-related events, reported sexual assault)
- “Healthy People 2010” Objectives or Navy DoD primary areas of health concern (i.e., tobacco use, hypertension, stress/suicide, etc.)
- Interest Surveys asking what health issues your population is interested in learning more about
- Annual Birthdate Medcial Record review
- Semi-annual PRT screening data